



Wesco Aircraft is fully committed to the responsible sourcing of “Conflict Minerals” (tin, tantalum, tungsten and gold, or “3T&G”) from the Democratic Republic of the Congo (“DRC”) and adjoining countries. Armed groups control certain of the mining operations in the DRC region and use proceeds from the sale of 3T&G to finance ongoing violence and human rights abuses. In accordance with provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010, the U.S. Securities and Exchange Commission (“SEC”) has adopted rules that require public companies to provide certain disclosures if any products they manufacture or contract to manufacture contain “Conflict Minerals” that are necessary to the functionality or production of those products. Wesco Aircraft supports the objectives of the SEC’s rules and will perform all necessary due diligence in order to avoid the use of 3T&G that have funded armed groups in the DRC region to further the goal of ending the human rights violations in the region. We expect our suppliers to support our efforts and to take steps to ensure that 3T&G that have funded armed groups are not used in materials supplied to Wesco Aircraft. In this regard, Wesco Aircraft is actively engaging with suppliers that provide materials that may contain 3T&G and requiring their cooperation to see that the necessary due diligence with respect to the source of 3T&G in materials supplied to Wesco Aircraft is conducted.

Wesco Aircraft’s Commitment:

- Fully support the objectives of the U.S. legislation and SEC rules on the supply of “Conflict Minerals”.
- Not knowingly procure or supply products or materials that contain 3T&G that fund conflict in the DRC region.
- Require our supply base to perform due diligence to see that they are using only those sources of 3T&G that are certified as “Conflict Free”.
- Require our supply base to provide written evidence documenting that the materials used in products or materials supplied to us are “Conflict Free”.

Wesco’s Expectations of Our Suppliers:

- Supply “Conflict Free” material, which means either: 1) any 3T&G necessary to the functionality or production of supplied materials must not directly or indirectly fund armed groups in the DRC or adjoining countries, or 2) any 3T&G in supplied materials must be from recycled or scrap sources.
- Adopt conflict minerals policies. Suppliers must adopt a policy regarding conflict minerals that facilitates compliance with Wesco’s policies, implement management systems to support compliance with these policies and require their suppliers to take the same steps.
- Collect information from their suppliers regarding the source and chain of custody of any 3T&G in supplied materials, and cooperate with Wesco and Wesco customer inquiries regarding conflict minerals in supplied materials. Suppliers must pass down conflict minerals inquiries through the levels of the supply chain to the smelter level.

If it is discovered that one or more of our suppliers are providing non-conflict free material, Wesco Aircraft will take appropriate actions to transition the product to be “Conflict Free”.